


CJ's Express Plumbing & Electrical Ltd.	Health and Safety Manual		Date 01/31/2017	
<b>Safety Policy</b>	<b>002</b>	Approved by Nelson Oliveira	Revision <b>1</b>	

**HEALTH AND SAFETY POLICY STATEMENT OF CJ'S EXPRESS PLUMBING & ELECTRICAL LTD.**

The management of CJ's Express Plumbing & Electrical Ltd. is vitally interested in the health and safety of every employee. Our philosophy is that the well-being of our company depends on the health and safety of our workforce. To enable us to keep our quality and production at the highest levels, we must ensure that the health and safety of our workforce is maintained at all times.

At CJ's Express Plumbing & Electrical Ltd. everyone has *direct* responsibility for health and safety as an essential part of his or her job. It does not matter who or where the person is in the organization, they are required to take initiative on health and safety issues and work to solve problems and make improvements on an on-going basis. They do this both singly and co-operatively with others. It is one of the *personal* responsibilities of the company President to ensure that the entire system of direct responsibility for health and safety within a company is established, promoted and improved over time. Successful implementation of our health and safety management system will result in progressively longer intervals between accidents or work-related illnesses.

Compliance with legislation and the protection of employees from injury and occupational disease is a continuing concern and **we are committed to striving to maintain a safe and healthy work environment** through daily implementation, observations, monitoring and enforcing compliance with our health and safety management system and an annual review of our health and safety program. Disciplinary action, up to and including dismissal, will be taken against those persons not adhering to the health and safety policies and procedures in the workplace.

**As an employer, we are responsible for worker health and safety.** The company and its management will take all reasonable steps to prevent personal injury and to maintain workplace health and safety. To achieve this we include health and safety concerns in all our organizational activities through ongoing consultation and interaction with our Joint Health and Safety Committee.

**Supervisors will be held accountable for the health and safety of workers under their supervision and are responsible for the maintenance of safe conditions in their departments.** They will ensure that machinery and equipment is safe to operate and that workers will receive adequate training for their individual work tasks. They will also require workers to work in compliance with the established safety practices and procedures.


**Each worker is responsible for his or her own health and safety and must work in compliance with the legislation and with the company's established policies, procedures, standards, safety rules and rules of conduct.**



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Nelson Oliveira

JANUARY 1, 2017

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Date

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